



Governance



Our Minister, legislation and operations



Responsible Minister

CAHS is responsible to the Minister for Health; Mental Health, and the Director General of the Department of Health, as System Manager, for the efficient and effective management of the organisation.

Enabling legislation

CAHS was established as a Board-governed health service provider in the Health Services (Health Service Provider) Order 2016 made by the Minister for Health under section 32 of the *Health Services Act 2016*.

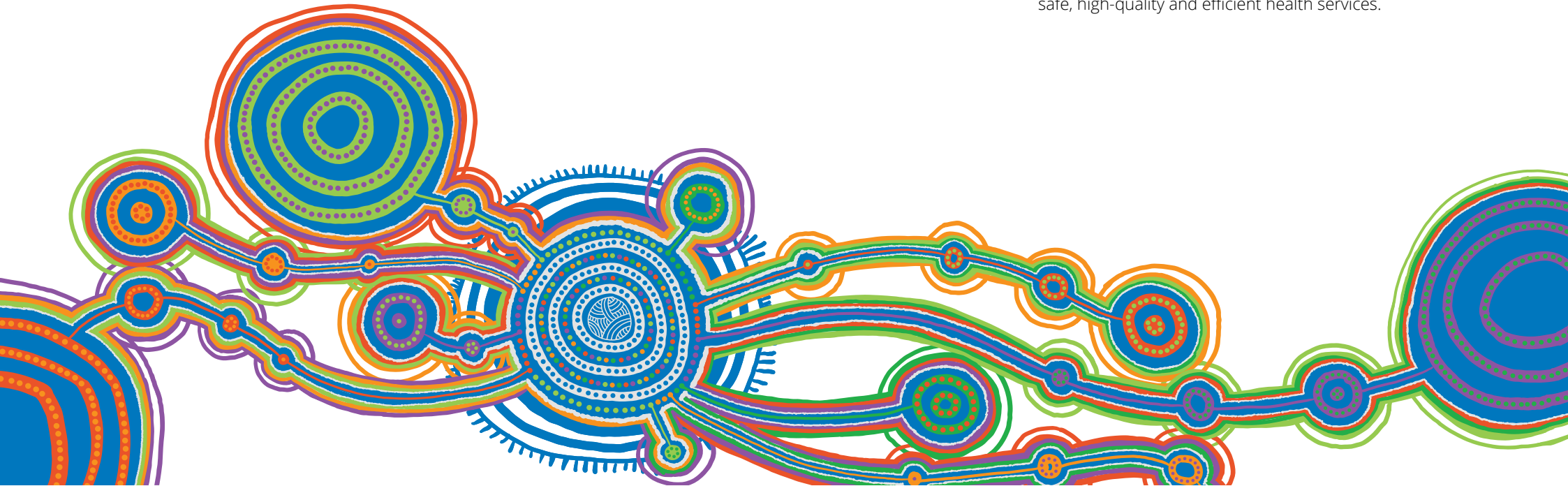
Accountable authority

Under section 70 of the Act, CAHS is a Board-governed health service provider, responsible to the Minister for Health; Mental Health, the Honourable Amber-Jade Sanderson MLA.

The Minister appoints the CAHS Board Chair and Board members.

The Director General of the Department of Health, as System Manager, is responsible for strategic leadership, system-wide planning, policy and performance, and provision of services for health service providers. The System Manager is the employing authority of the CAHS Chief Executive.

The Board works closely with the Chief Executive, who manages the day-to-day operations of CAHS to deliver safe, high-quality and efficient health services.







Child and Adolescent Health Service Board



The CAHS Board is the governing body of CAHS. Appointed by the Minister for Health, Board members have experience across the fields of medicine and health care, finance, law, and community and consumer engagement.

The Board meets monthly. During 2023–24, the Board met on 11 occasions. In this period, there were 4 standing committees of the Board:

- Finance
- Audit and Risk
- Safety and Quality
- People, Capability and Culture.

Board members

As at 30 June 2024



Dr Rosanna Capolingua AM

Board Chair
MBBS, FAMA, FAICD

Dr Rosanna Capolingua AM is a General Practitioner with broad experience across healthcare delivery. She has a focus on equitable patient access to high-quality, safe health care. Dr Capolingua has served as the Australian Medical Association WA President, the only female to have held that role, and also as Federal AMA President. A member of the Federal AMA Executive for six years, she chaired the Ethics and Medico-Legal committee, Finance committee and Taskforce on Indigenous Health.

Dr Capolingua has extensive board experience, including the Medical Board of WA, the Professional Services Review Committee, Healthway and the Board of MercyCare. She was Chair of the Governing Council for the Child and Adolescent Health Service, Deputy Chair of the North Metropolitan Health Service, a member of the WA Mental Health Commission's Alcohol and Other Drugs Advisory Board, and Chair of the WA Immunisation Strategy Committee for 10 years.

She continues as a Board member of St John of God Health Care Australia and the Chair of its Patient Safety and Clinical Excellence Committee, as a member of the Board of Catholic Homes Inc, and Chair of its Clinical Governance Committee.

Dr Capolingua was made a Member of the Order of Australia in June 2023 for significant service to patient care, to medicine and as a role model for women.



Ms Pamela Michael

Deputy Board Chair and Chair, Safety and Quality Committee
Dip HSc (Nursing), BHSc (Nursing), LLB, Post Grad Management, GAICD

Ms Pamela Michael, a senior solicitor and former registered nurse, has worked across health, law and management for more than 3 decades. She has extensive legal, insurance, health, and corporate and executive management expertise.

As a former managing partner and director for a large medical defence law firm, Ms Michael is a legal specialist and expert in medical negligence and civil litigation, and regulatory and professional conduct complaints. Ms Michael most recently practised in NSW. She is a Graduate of the Australian Institute of Company Directors.



Professor Daniel McAullay

Board Member
Ph.D, M AppEpi, B.Sc.

Professor Daniel McAullay is a health professional with extensive experience as a member on health boards and committees. This includes Chair of the Derbarl Yerrigan Health Service. Prof. McAullay is the Dean of Kurungkurl Katitjin and Director of Aboriginal Research at Edith Cowan University. Prof. McAullay is a health services researcher with expertise in maternal, infant and child health, primary health care and Aboriginal health.



Dr Alexis Julian

Chair, Finance Committee
MBBS, GAICD

Dr Alexis Julian is a highly skilled clinician with significant experience in information and communications technology (ICT) across health care. He has previously served as the Chief Medical Information Officer at the St John of God Health Care Group, was a clinical lead in the commissioning of ICT at Fiona Stanley Hospital and has also worked as a medical leadership adviser for the Institute of Health Leadership. Dr Julian has a strong interest in technology, start-up and business. He is a self-employed clinician and works on several commercial interests.





Mrs Nicole Lockwood

Chair, People, Capability and Culture Committee
LLB, BBus (Env), GAICD

Mrs Nicole Lockwood is an experienced executive, with more than 20 years working in law, government and consulting. This includes 15 years of board experience on government, corporate and not-for-profit boards. Her background in infrastructure, economic development, environmental management and community engagement provides Mrs Lockwood with insight into the complexity of planning and delivering large economic and infrastructure projects in an environment of ever-changing social expectations.

As Chair of Infrastructure Net Zero, Infrastructure WA, Deputy Chair of the Green Building Council of Australia and a board member of the Net Zero Economy Agency, Mrs Lockwood is engaged in driving collaboration to enable a transition to net zero for all Australians. With an extensive network in government and industry, she is a transition broker focused on embracing the challenges and opportunities of climate change and digital disruption.

Mrs Lockwood also brings experience from her roles in the innovation and entrepreneurship sector as Chair of the Malka Foundation and Airbridge, and member of the Board of the National Broadband Network, to disrupt business-as-usual and drive reform.



Professor Karen Strickland

Board Member
RN, PhD, MSc, PGCert, BSC, FHEA, FEANS, MACN

Professor Karen Strickland has extensive clinical, academic and research experience across health, higher education and social service sectors, most notably as Executive Dean, School of Nursing and Midwifery at Edith Cowan University and Head of School, School of Nursing and Midwifery, University of Canberra.

Professor Strickland has consulted internationally in education and health-related curriculum development and is a Registered Nurse Academic Accreditation Assessor with the Australian Nursing and Midwifery Accreditation Council.

Professor Strickland is acknowledged as an expert in the fields of cancer, palliative and aged care, with 2 Visiting Professor appointments at international universities in New Zealand and Scotland. Professor Strickland is an experienced board member at local, Commonwealth and international levels, including Chair of the Council of Deans of Nursing and Midwifery in Australia and New Zealand.



Mr John McLean

Chair, Audit and Risk Committee
Bsc (Econ) Hons, CA (ANZ), F.FINSIA, GAICD

Mr John McLean is a Chartered Accountant and experienced non-executive director. He is a director of Red Jacket Consulting. Over the past 10 years Mr McLean has held non-executive roles, mainly in the not-for-profit sector, and has worked as a business consultant specialising in financial reviews, strategic planning, policy reviews and procurement.

After qualifying as a Chartered Accountant with Deloitte in London he transferred to Africa, handling audits for listed, non-listed and government clients. Mr McLean spent 6 years as Staff Partner at Deloitte and retains an interest in staff development. He joined Coopers and Lybrand in Perth (now PwC) from Africa, initially in its audit division, transitioning to management in the Perth office before joining law firm Jackson McDonald, where he spent 15 years as CEO.

Mr McLean holds board roles with the Neurological Council of Western Australia, the Aboriginal Arts Centre Hub of Western Australia, Martu United Pty Ltd and the SwanCare Group.



Dr Shane Kelly

Board Member
MBBS, MBA, MPH, Grad Cert L&CC, FRACMA, FCHSM, CHE, FAICD

Dr Shane Kelly is a highly experienced health executive with an extensive career spanning more than 35 years in the public and private hospital and health systems in WA and Queensland. He has spent more than 20 years in CEO roles.

Dr Kelly was Group CEO of St John of God Health Care from June 2018 to December 2022 and is now State Manager (WA) for Ramsay Health Care. His other previous roles include Group CEO of Mater Misericordiae in Queensland, Chief Executive Officer of St John of God Subiaco Hospital and Chief Executive of public hospitals and health services in WA.

Dr Kelly has extensive board experience, previously as a director on the St John of God Health Care Inc and Foundation Boards, Australian Clinical Labs Board, Mater Medical Research Institute Board, the WA Institute of Medical Research Board and the Telethon Speech and Hearing Board.



CAHS Executive

As at 30 June 2024



Valerie Jovanovic

Chief Executive
Child and Adolescent Health Service



Sue Kiely

Executive Director
Child and Adolescent
Community Health Service



Sam Campanella

Executive Director
Safety, Quality and
Innovation



Jill Pascoe

Executive Director
Child and Adolescent Mental
Health Services



Danny Rogers

Executive Director
Contracting, Infrastructure,
Digital Health and
Patient Support Services



Tony Dolan

Executive Director
Perth Children's Hospital
and Neonatology



Marie Slater

Executive Director
Nursing Services



Dr Simon Wood

Executive Director
Medical Services



Clare Dobb

Executive Director
People, Capability and
Culture

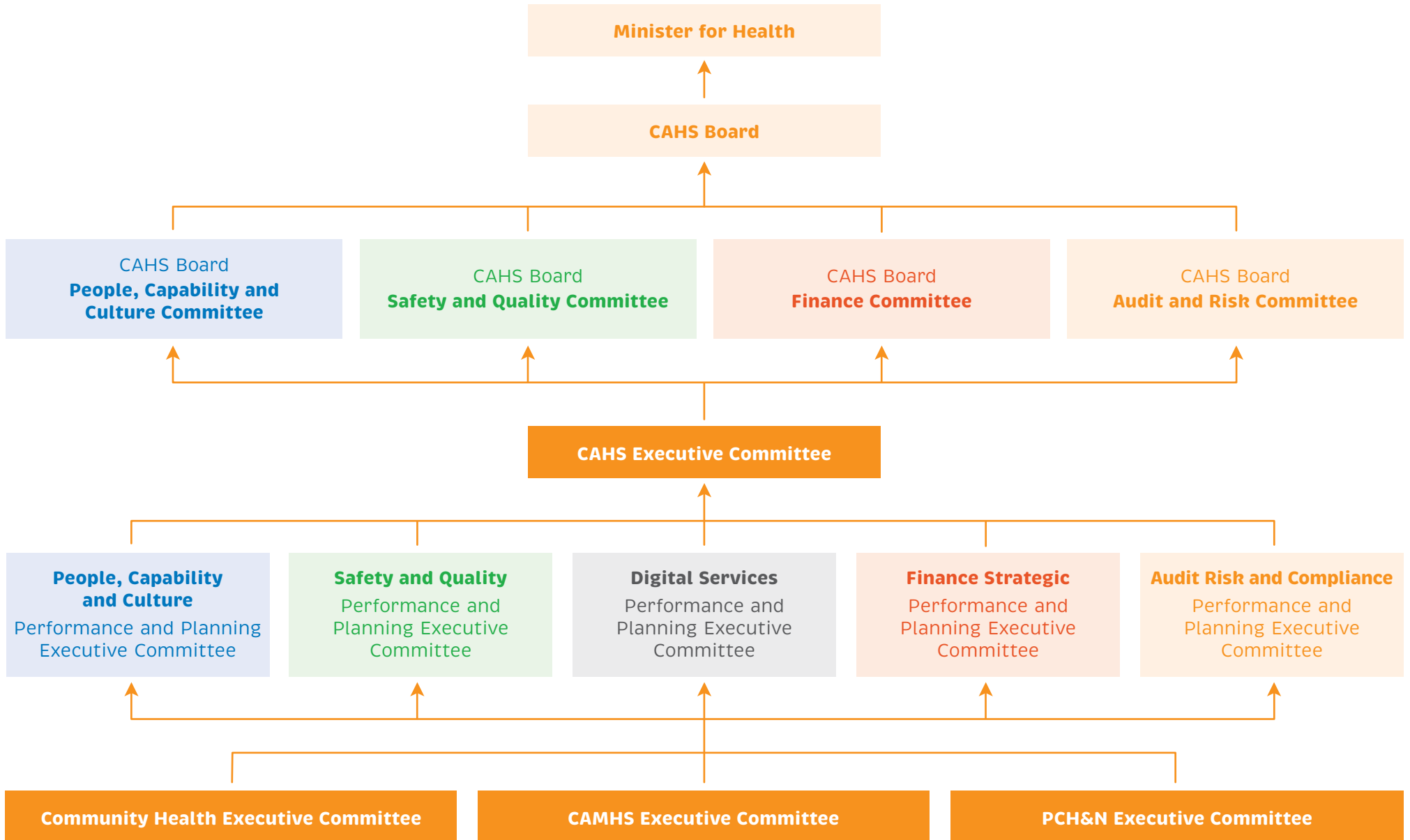


Michael Hutchings

Executive Director
Finance and
Corporate Services

CAHS Committee structure

As at 30 June 2024



Performance management framework

To comply with its legislative obligations, CAHS operates under the WA Health Outcome Based Management Framework, as determined by the Department of Health.

This framework describes how outcomes, services and key performance indicators (KPIs) are used to measure agency performance towards achieving the relevant overarching whole-of-government goals.

There were no changes to the Outcome Based Management Framework for 2023–24.

The KPIs measure the effectiveness and efficiency of CAHS in achieving the following outcomes:

- **Outcome 1:** Public hospital-based services that enable effective treatment and restorative health care for Western Australians.
- **Outcome 2:** Prevention, health promotion and aged and continuing care services that help Western Australians to live healthy and safe lives.



Government goal

Strong Communities: Safe communities and supported families.

WA Health goal

Delivery of safe, quality, financially sustainable and accountable health care for all Western Australians.

Outcome 1: Public hospital-based services that enable effective treatment and restorative health care for Western Australians

Effectiveness KPIs

- Unplanned hospital readmissions for patients within 28 days for selected surgical procedures
- Percentage of elective wait list patients waiting over boundary for reportable procedures
- Healthcare-associated Staphylococcus aureus bloodstream infections (HA-SABSI) per 10,000 occupied bed-days
- Percentage of admitted patients who discharged against medical advice:
 - a) Aboriginal patients; and b) Non-Aboriginal patients
- Readmissions to acute specialised mental health inpatient services within 28 days of discharge
- Percentage of post-discharge community care within 7 days following discharge from acute specialised mental health inpatient service

Efficiency KPIs

Service 1: Public hospital admitted services	<ul style="list-style-type: none"> • Average admitted cost per weighted activity unit
Service 2: Public hospital emergency services	<ul style="list-style-type: none"> • Average ED cost per weighted activity unit
Service 3: Public hospital non-admitted services	<ul style="list-style-type: none"> • Average non-admitted cost per weighted activity unit
Service 4: Mental health services	<ul style="list-style-type: none"> • Average cost per bed-day in specialised mental health inpatient services • Average cost per treatment day of non-admitted care provided by mental health services

Outcome 2: Prevention, health promotion and aged and continuing care services that help Western Australians to live healthy and safe lives

Efficiency KPIs

Service 6: Public and community health services	<ul style="list-style-type: none"> • Average cost per person of delivering population health programs by population health units
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Shared responsibilities with other agencies



External partnerships

CAHS continues to develop and maintain mutually beneficial external partnerships to help improve and support the overall health and wellbeing of children and young people.

In 2023–24 CAHS partnered with 57 non-government agencies and community and not-for profit organisations to deliver support and health-related services to children, young people and their families.

These partnerships have enabled CAHS build connections throughout our community so that children, young people and their families have the support when and where they need it.

Services were provided through 66 arrangements:

- 5 licence agreements to use a dedicated PCH space
- 26 agreements for partner agencies to deliver support, advocacy and education at PCH at no cost to CAHS
- 5 sponsorship or other agreements to provide support for children and their families
- 30 contracts to deliver health-related services for children and adolescents in the community.

